

IASWG Board Meeting Minutes

November 17, 2024 10:00 AM to 2:00 PM Eastern Standard Time (US and Canada)

PRESENT:

Alexis Howard, Andrew Spaumer, Ann Bergart, Anthony De Jesús, Barbara Muskat, Carol Cohen, Diana Coholic, Donna McLaughlin, Emily Healy, Erin Nau, Faith Perez, Georgianna Dolan-Reilly, Ginette Berteau, Gloria Kirwan, Greg Tully, Hélène Filion Onserud, Jen Currin-McCulloch, Joyce Roberson-Steele, Karla Herrera, Kristina Lind, Kyle Mcgee, Linda Ducca, Lorrie G. Gardella, Mamadou Seck, Mark Macgowan, Michael Wagner, Mieko Yoshihama, Namoonga Chilwalo, Padraic Stanley, Poppy Masinga, Reineth Prinsloo, Robert Martinez, Sam Pompeo, Será Godfrey-Kaplan, Shirley Simon, Sunday Ibobor

AGENDA:

PART ONE:

- Review/Approve minutes from July 20, 2024 Meeting & agenda for November 17, 2024 (5 mins)
 - Agenda has been approved. Seconded by Kristina Lind.
 - Minutes have been approved. Seconded by Lorrie Gardella.
- Honoring Barb and outgoing Vice Presidents & Members-at-Large (10 mins)
 - Honoring Barb for her leadership these past six years. Led us through pandemic, wars, losses, climate change, with her sense of calm keeping us vibrant. Look forward to working with her in the new role as leadership team mentor. Personal thanks given by Kristina Lind.
 - Numerous thanks to Barbara in the chat.
 - Extending our deepest gratitude to the two co-vice presidents, Reineth and Ginette, for their years of service. We are truly grateful for your contributions and wish you all the best in your future endeavors. Remarks given by Namoonga.
 - To the Members-at-Large, thank you for your innovation and creativity, and we are all very grateful for you and your presence. Remarks by Será.
- New Leadership Team Introductions (7 mins)
 - While the Exec team is still figuring out their leadership style, they plan on being a flattened group/structure with team decisions. They are really excited and ready to go!
- Future Plans for Bi-Law Reviews (nominations & elections, term timelines, updated committee structure, etc.) (5 mins)
 - Bi-laws haven't been reviewed in about 16 years. They were made by the pillars of this organization and are important to look at.
 - Lack of clarity in bi-laws regarding transitions of power, committees, etc. Exec team will review the bi-laws to make IASWG a more functioning board.

PART TWO:

- Welcoming New Members (10 mins)
 - New Members-at-large: Anthony De Jesús (Tony), Sunday Ibobor, and Mieko Yoshihama.
 - New Operations Administrator: Emily Healy. Emily S is leaving in December, but will stay on as a consultant through the next symposium..
 - Emily H. presented at the South Africa and NYC symposium. Has a MSW and formed a support group for her colleagues at her last job.
 - New Secretary: Sam Pompeo.
 - New Chapter Chair of Massachusetts: Faith Perez
 - Co-Chairs of Global Student Symposium Participation: Greg Tully and Erin Nau
 - Co Chairs of Chapter Development: Shirley Simon & Jen Currin McCulloch
 - One year Member-at-Large position open. Proposed that Joyce Roberson-Steele fill the position. Seconded by Karla Herrera and supported by the Nominating Committee. Motion approved.
 - Moving forward, look at bi-laws to see if we can add an official process to what happens when someone leaves their role early.
- Introductions Activity (20 mins)
 - In breakout rooms: say your name, your hobby, and what you do with that hobby.

PART THREE:

- Overview of Committee Structure and Members (3 mins)
 - Org chart shown.
- Committee Review & Related Small Group Work (30 mins)
- Report out of Small Group Work (10 mins)
 - What is the purpose of the practice committee? There is a need to reach the practice community that doesn't know IASWG exists. The practice committee should provide continuing education and support to professionals. Tweak name to "Practice & Development Committee."
 - Need for a liaison that builds relationships with agencies.
 - Form a Mutual Aid ad-hoc committee.
 - Social work with groups needs to become more recognized. Better organize continuing education beyond the symposium and revitalize the group work camp.
 - Overlap of marketing, budgeting, and fundraising. All need outside expertise and consultation. The website needs to be redone and modernized. Develop branding, promoting chapter and committee work.
 - Use branding to promote fundraising.
 - Should there be a separate research committee to promote social group work research? A committee for continuing education or a writing group that works with the journal editors could also be beneficial. Other social

issues (gender based violence, racial oppression, etc.) could be useful committees.

- Chapters based on interest groups (i.e. school social work) instead of just geographically based.
- Have more communication between marketing and membership. Within marketing look at: branding, promoting IASWG and group work, and social media. Develop a strategic plan so that smaller chunks can be taken on successfully.
- Must be a way for IASWG to provide endorsement. Need a committee to review the bi-laws.
- Have a student be a member of the board.
- Opportunity for IASWG to respond to some articles in the newspaper and provide opinion pieces from social group work perspective.
- Internal vs. external roles of the committees. For example, the membership committee being split into focusing on recruiting new members and engaging current members.
- Implement an ad-hoc committee that works just with creating a strategic plan. Bolster committees by having more cross-communication and working together (perhaps umbrella councils that committees are under like CSWE). Need for leadership to propose a vision that the board would respond to so IASWG has a shared vision that everyone agrees to and is engaged with.
 - These ideas will be compiled by the exec committee and then brought before the entire board.
- Question for leadership: when your term is over, what would you like to see IASWG be? What would you like each committee to achieve?

Break (15 mins)

PART FOUR:

- Budget Discussion and Vote (30 mins)
 - Created two budgets: one with an in-person meeting and one without.
 - Current information on IASWG assets were sent out.
 - Working with a consultant to decide where to put the maturing annuity.
 - We need to spend some money to grow as an organization- spending decisions will be approved by the board first.
 - Motion to have an in-person board meeting in spring 2025, seconded by Kyle Mcgee. Motion approved.
- SPARC Report and Vote (15 mins)
 - Entering into SPARC's 13th year. Purpose to "spark" IASWG members' innovative practice, education, training and research projects through endorsement and small grants to advance the IASWG mission.
 - Annual budget of \$5,000
 - Two SPARC Proposals:

- Inclusive, participatory and intergenerational cooperation in groups of old people in Cologne from urban society with students to deal with transitions and crises in lifetime and life situations. Students to present in symposium 2025. (Endorsement only.)
- The use of impression management in group treatment conceptualizations by adolescents who sexually offend: A secondary qualitative analysis. This project is a secondary analysis of the qualitative interviews collected in 2022. (Endorsement and funding of \$400.)
 - Motion to accept proposals by Será. Motions were approved.
- Discussion of Branding / Logo work done by Padric & Linda (Marketing Committee)
 - Hold for next meeting
- Symposium Small Group Work (20 mins)
 - Hold for next meeting
- Report out of Small Group Work (5 mins)
 - Hold for next meeting

PART FIVE:

- Ending activity (5 mins)